



hereby presents the

STEP Safety Management System

STEP PLATINUM to

Worth & Company, Inc.

in recognition of the company's achievement and its ongoing efforts in the development of a quality safety program for 2021.

A handwritten signature in black ink that reads 'Steve Klessig'.

Steve Klessig
ABC National Chairman

A handwritten signature in black ink that reads 'Michael Bellaman'.

Michael Bellaman
ABC National President and CEO